

2023

BOG Approved June 22, 2023



Table of Contents

INTRODUCTION 3

STRATEGY 4

 Mission Statement..... 4

 Statement of Strategy 4

 Strengths, Opportunities & Challenges..... 5

 Three Key Initiatives & Investments 5

 Graduation Rate Improvement Plan Update..... 6

 Key Achievements for Last Year 7

 Performance-Based Funding Goal Adjustments..... 8

PERFORMANCE-BASED FUNDING METRICS 9

PREEMINENT RESEARCH UNIVERSITY FUNDING METRICS 12

KEY PERFORMANCE INDICATORS..... 15

 Teaching & Learning 15

2023

22, 2023





Strategic Plan 2023-2028

Through FSU's reputation for excellence, continual investments in multidisciplinary research, and our heritage in the arts, FSU can attract top faculty and students. FSU is seen as a national leader in graduation, and our focus on retaining every student we enroll has proven effective. Despite these successes, there are clear opportunities and challenges for improvement:

Continuing to Elevate Student Success: There is room to increase graduation rates and advance the educational growth of our students. FSU faculty are redesigning courses for maximum student learning, and we are expanding the support for students inside and outside the classroom. To enable student success, additional capacity for instructional and student supports is needed.

Recruiting and Retaining Faculty: While improvements have been made in recent years, our capacity to meet students' educational needs and advance research is limited by our relatively limited faculty size and high student-to-faculty ratio. Moreover, our capacity to build new and scale existing programs, especially at the graduate level in STEM, is limited by the size of our faculty.

Modernizing, Expanding, and Maintaining Facilities and Infrastructure: As the oldest continuous site of higher education in Florida, we face considerable challenges maintaining and repairing facilities and aging infrastructure, as well as modernizing and expanding facilities to meet current teaching and research needs of our students and the State of Florida.

Strategic Plan 2023-2028

1. Top 10: After advancing to the Top 20, FSU is now on a path to become a Top 15 public university in the nation



For nearly 25 years, FSU has had a data-driven, strategic initiative to elevate graduation rates and advance student success. We have developed a program based on six pillars that has allowed us to build a dynamic learning environment where every student can be challenged, engaged, and supported to grow to their full

2023



2023

22, 2023



1.

2023

22, 2023



A. (1). Average GPA

FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	
--------------	--------------	--------------	--------------	--------------	--



D. Four-year Graduation Rate [Full-time FTIC students]

	201418	201519	201620	201721	201822	201923	202024	202125	202226	202327
ACTUAL	72	70	74	73	74	.	.	.	.	.

APPROVED 3 0 9 45.6 5gED

2023

22, 2023



()



2025

1. Public University National Ranking [Number of Top50 Rankings based on BOG's official list of publications]

	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
ACTUAL	7	8	8	8	7	.	.	.	.	.
APPROVED GOALS	8	8	9	9	9	9	9	9	9	.
PROPOSED GOALS	.	.	.	.	.	8	8	8	8	8

Note: For the 2023 Accountability Plan, the number of publications included in the Board's official list of rankings is 2 to 1 after the Kiplinger's Best Value in Public Colleges rankings was discontinued. This Proposed goal might be one less than previously Approved goals.

2. Freshmen in Top 10% of High School Class

	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023	FALL 2024	FALL 2025	FALL 2026	FALL 2027
ACTUAL	39	47	46	47	65	.	.	.	.	.
APPROVED GOALS	42	41	48	48	49	49	50	50	51	.
PROPOSED GOALS	.	.	.	.	.	72	73	74	75	76

3. Time to Degree for FTICs in 120hr Programs

	201718	201819	201920	202021	202122	202223	202324	202425	202526	202627
ACTUAL	4.0	3.9	3.9	3.8	3.8	.	.	.	.	.
APPROVED GOALS	3.9	4.0	3.9	3.9	3.8	3.8	3.8	3.8	3.8	.
PROPOSED GOALS	.	.	.	.	.	3.8	3.8	3.8	3.8	3.8

4. Percent of Baccalaureate Degrees Awarded Without Excess Hours

	201718	201819	201920	202021	202122	202223	202324	202425	202526	202627
ACTUAL	82	86	87	85	87	.	.	.	.	.
APPROVED GOALS	82	82	86	86	87	87	88	88	88	.
PROPOSED GOALS	.	.	.	.	.	87	88	88	88	88



... ()
 & ... (, 2025, ...)

5. Six-Year FTIC Graduation Rates [Full-& Part-time students]

	201218	201319	201420	201521	201622	201723	201824	201925	202026	202127
ACTUAL	83	83	84	83	85	.	.	.	.	.
APPROVED GOALS	81	83	84	84	84	85	85	85	85	.
PROPOSED GOALS	.	.	.	.	.	85	85	85	85	86

6. FCS AA Transfer Two-Year Graduation Rate [Full-time students]

	201618	201719	201820	201921	202022	202123	202224	202325	202426	202527
ACTUAL	54	56	56	54	57	.	.	.	.	.
APPROVED GOALS	.	.	.	56	56	57	57	58	58	.
PROPOSED GOALS	.	.	.	.	.	57	57	58	58	59

7. Pell Recipient Four -Year Graduation Rate [for Full-Time FTIC]

	201418	201519	201620	201721	201822	201923	202024	202125	202226	202327
ACTUAL	65	66	71	69	70	.	.	.	.	.
APPROVED GOALS	.	.	67	67	68	68	69	70	71	.
PROPOSED GOALS	.	.	.	.	.	70	70	70	71	71

8. Bachelor's Degrees Awarded [First Majors Only]

	201718	201819	201920	202021	202122	202223	202324	202425	202526	202627
ACTUAL	8,791	8,640	8,866	8,827	8,730	.	.	.	.	.
APPROVED GOALS	8,700	8,800	8,900	9,000	9,000	9,000	9,000	8,700	8,500	.

2023

22, 2023



()
2025, ()

certification Exam First -time Pass Rates

9	2020	2021	2022	2023	2024	2025	2026	2027
	90	92	87	95	95	95	95	95



2023 Annual Report & Strategic Plan

15. National Academy Memberships

	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
ACTUAL	8	8	7	7	7	.	.	.	.	.
APPROVED GOALS	7	8	8	8	8	9	9	10	10	.
PROPOSED GOALS	.	.	.	.	.	9	9	10	10	11

16. Faculty Awards

	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023	FALL 2024	FALL 2025
ACTUAL	9	10	15	14	NA	.	.	.	.	.
APPROVED GOALS	9	10	11	12	13	13	13	13	13	.
PROPOSED GOALS	.	.	.	.	.	NA	NA	NA	NA	NA

Note: The Center for Measuring University Performance's "Top American Research Universities" report uses this metric has been discontinued.

17. Percent of Undergraduates Engaged in Research

	SPRING 2018	SPRING 2019	SPRING 2020	SPRING 2021	SPRING 2022	SPRING 2023	SPRING 2024	SPRING 2025	SPRING 2026	SPRING 2027
ACTUAL	.	.	27	22	22					



... .. ()
... .. &

20.

2023





()

Percent of Baccalaureate- Seeking Resident Undergraduates Earning 15+ Credits [Fall term]

	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
ACTUAL	25	27	28	26	27	.	.	.	.	.
APPROVED GOALS	.	26	27	28	29	30	30	30	30	.
PROPOSED GOALS	.	.	.	.	.	30	30	30	30	30

Full-Time Equivalent (FTE) Enrollment by Course Level

	201718	201819	201920	202021	202122	202223	202324	202425	202526	202627	202829
LOWER	14,867	14,630	15,356	14,736	15,455	14,718	14,666	14,626	14,359	14,228	14,043



New Programs for Consideration by Institution in AY 2023 -24

The Sound of Academic Vice Presidents Academic Program Coordination Work Group will review these programs as part of their ongoing coordination efforts. The programs listed below are based on the 2022 Accountability Plan list for programs under consideration for 2023-24.

PROGRAM TITLES	CIP CODE	AREA OF STRATEGIC EMPHASIS	OTHER INST W/ SAME PROGRAM	OFFERED VIA DISTANCE LEARNING IN SYSTEM	PROJECTED ENROLLMENT IN 5 th YEAR	PROPOSED DATE OF SUBMISSION TO UBOT
UNDERGRADUATE						
Emergency Managemer	43.0302	_____	FIU, UCF	No	95	Spring 2024
MASTER’S, SPECIALIST AND OTHER ADVANCED MASTER’S PROGRAMS						
Physical Environmental Science	40.9999	STEM	_____	No	20	Spring 2024
DOCTORAL PROGRAMS						
N/A						

New Programs for Consideration by Institution in AY 202 4-26



Performance Based Funding (PBF)

PBF1. Percent of Bachelor's Graduates Enrolled or Employed (\$40,000+) One Year After Graduation: This is based on the percentage of a graduating class of bachelor's degree recipients who are enrolled or employed (earning at least \$40,000) somewhere in the United States. This data includes Florida data from all states and districts, including the District of Columbia and Puerto Rico and military enlistment as reported by the institutions. Students who do not have valid social security numbers and are not found enrolled are excluded. Students not found enrolled following graduation and/or employed are also excluded. Sources: State University Database System (SUDS), Florida Department of Economic Opportunity (DEO) analysis of State Wage Interchange System (SWIS), and National Student Clearinghouse (NSC).

PBF2. Median Wages of Bachelor's Graduates Employed Full Time One Year After Graduation: This metric is based on annualized Unemployment Insurance (UI) wage data from the fourth fiscal quarter after graduation for bachelor's recipients. This data does not include individuals who are self-employed, employed by the military, those without a valid social security number, or making less than minimum wage. This data now includes Florida data from all states and districts, including the District of Columbia and Puerto Rico. Sources: State University Database System (SUDS) and Florida Department of Economic Opportunity (DEO) analysis of State Wage Interchange System (SWIS)

PBF3. Cost to the Student Net Tuition & Fees for Resident Undergraduates per 120 Credit Hours: This metric compares the average sticker price and the average gift aid amount. The sticker price includes: (1) tuition and fees for resident undergraduates (2) books and supplies (we use a proxy calculated by the College Board); and (3) the average number of credit hours attempted by students who were admitted as first-time students who graduated with a bachelor's degree from a program that requires only 120 credit hours. The gift aid amount includes: financial aid (grants, scholarships, waivers and tuition payments) provided to resident undergraduate students during the most

2023

22, 2023



()

PBF6: Bachelor's Degrees within Programs of Strategic Emphasis: This metric is based on the number of

2023

22





()

PBF10. USF: 4-year Graduation Rates (FT/PT) The firsttime-in-college (FTIC) cohort is defined as undergraduates entering in fall term (or summer continuing to fall) with fewer than 12 hours earned since high school graduation. The rate is the percentage of the initial cohort that has either graduated from the same institution by the summer term of their sixth academic year. Both full- and part-time students are used in the calculation. FTIC includes 'early admits' students who were admitted as degree-seeking students prior to high school graduation. Source: State University Database System (SUDS).

PBF10. UWF: Percent of Baccalaureate Graduates Completing 2+ Types of High-Impact Practices: The percentage of graduating seniors completing two or more high-impact practices as defined by the Association of American Colleges & Universities. High-impact practices include: (1) first-year seminar & experiences, (2) common intellectual experience, (3) writing-intensive courses, (4) collaborative assignments & projects, (5) diversity/global learning, (6) ePortfolios, (7) service learning, community-based learning, (8) internships, (9) capstone courses & projects. Multiple activities within the same category only count once (e.g., student completing three internships has completed one high-impact practice). Source: University of West Florida student data reported to the Florida Board of Governors.

Preeminence Research University (PRE)

PREA: Average GPA & Average SAT An average weighted grade point average of 4.0 or higher on a 4.0 scale and an average SAT score of 1200 or higher on a 1600 scale or an average ACT score of 25 or higher on a 36 score scale, using the latest published national concordance table developed by the College Board and ACT, Inc., for fall semester incoming freshmen, as reported annually.

PREB: National University Rankings A top-50 ranking on at least two well-known and highly respected national public university rankings, reflecting national preeminence, using the most recent rankings. Sources: Princeton Review, Fiske Guide, QS World University Ranking, Times Higher Education World University Ranking, Academic Ranking of World University, U.S. News and World Report National University, U.S. News and World Report National Public University, U.S. News and World Report Liberal Arts Colleges, Forbes, Washington Monthly Liberal Arts College, Washington Monthly National University, and the Center for Measuring University Performance

PREC: Freshmen Retention Rate: Freshman Retention Rate (fall FTIC) cohorts are based on first-year undergraduate students who enter the institution in the fall term (or summer term and continue into the fall term). Percent retained is based on those who enrolled during the second fall term. Source: State University Database System (SUDS).

PRED: 4-year Graduation Rate: This metric is based on the percentage of first-in-college (FTIC) students who started in the fall (or summer continuing to fall term) and were enrolled full-time in their first semester and had graduated from the same institution by the summer term of their fourth year. FTIC includes 'early admit' students who were admitted as degree-seeking students prior to high school graduation. Students who were enrolled in advanced graduate programs during their first year were excluded. Source: State University Database System (SUDS).

2023



2023



2023

22, 2023



()

2023

22, 2023



